

# TEEMA 2025 US 1099 Bi-Weekly Payroll Schedule

**\*Please Note Cut-Off Day is TUESDAY unless there is a Holiday \***

| MONTH | WORK WEEK:<br>1 = Sunday-Saturday<br>2 = Monday- Sunday | PAY PERIOD<br>BEGINS | PAY PERIOD ENDS | TIME CARD<br>APPROVAL CUT-<br>OFF 10:00 AM-PST | PAY DATE |
|-------|---|----------------------|-----------------|--|----------|
| JAN   | 1   | 2024-12-08           | 2024-12-21      | 24-Dec   | 3-Jan    |
| JAN   | 2   | 2024-12-09           | 2024-12-22      | 24-Dec   | 3-Jan    |
| JAN   | 1   | 2024-12-22           | 2025-01-04      | 7-Jan  | 17-Jan   |
| JAN   | 2   | 2024-12-23           | 2025-01-05      | 7-Jan  | 17-Jan   |
| JAN   | 1   | 2025-01-05           | 2025-01-18      | 21-Jan   | 31-Jan   |
| JAN   | 2   | 2025-01-06           | 2025-01-19      | 21-Jan   | 31-Jan   |
| FEB   | 1   | 2025-01-19           | 2025-02-01      | 4-Feb  | 14-Feb   |
| FEB   | 2   | 2025-01-20           | 2025-02-02      | 4-Feb  | 14-Feb   |
| FEB   | 1   | 2025-02-02           | 2025-02-15      | 18-Feb   | 28-Feb   |
| FEB   | 2   | 2025-02-03           | 2025-02-16      | 18-Feb   | 28-Feb   |
| MAR   | 1   | 2025-02-16           | 2025-03-01      | 4-Mar  | 14-Mar   |
| MAR   | 2   | 2025-02-17           | 2025-03-02      | 4-Mar  | 14-Mar   |
| MAR   | 1   | 2025-03-02           | 2025-03-15      | 18-Mar   | 28-Mar   |
| MAR   | 2   | 2025-03-03           | 2025-03-16      | 18-Mar   | 28-Mar   |
| APR   | 1   | 2025-03-16           | 2025-03-29      | 1-Apr  | 11-Apr   |
| APR   | 2   | 2025-03-17           | 2025-03-30      | 1-Apr  | 11-Apr   |
| APR   | 1   | 2025-03-30           | 2025-04-12      | 15-Apr   | 25-Apr   |
| APR   | 2   | 2025-03-31           | 2025-04-13      | 15-Apr   | 25-Apr   |
| MAY   | 1   | 2025-04-13           | 2025-04-26      | 29-Apr   | 9-May    |
| MAY   | 2   | 2025-04-14           | 2025-04-27      | 29-Apr   | 9-May    |
| MAY   | 1   | 2025-04-27           | 2025-05-10      | 13-May   | 23-May   |
| MAY   | 2   | 2025-04-28           | 2025-05-11      | 13-May   | 23-May   |
| JUN   | 1   | 2025-05-11           | 2025-05-24      | 27-May   | 6-Jun    |
| JUN   | 2   | 2025-05-12           | 2025-05-25      | 27-May   | 6-Jun    |
| JUN   | 1   | 2025-05-25           | 2025-06-07      | 10-Jun   | 20-Jun   |
| JUN   | 2   | 2025-05-26           | 2025-06-08      | 10-Jun   | 20-Jun   |
| JUL   | 1   | 2025-06-08           | 2025-06-21      | 24-Jun   | 3-Jul    |

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|-------|---|----------------------|-----------------|--|----------|
| JUL   | 2   | 2025-06-09           | 2025-06-22      | 24-Jun   | 3-Jul    |
| JUL   | 1   | 2025-06-22           | 2025-07-05      | 8-Jul  | 18-Jul   |
| JUL   | 2   | 2025-06-23           | 2025-07-06      | 8-Jul  | 18-Jul   |
| AUG   | 1   | 2025-07-06           | 2025-07-19      | 22-Jul   | 1-Aug    |
| AUG   | 2   | 2025-07-07           | 2025-07-20      | 22-Jul   | 1-Aug    |
| AUG   | 1   | 2025-07-20           | 2025-08-02      | 5-Aug  | 15-Aug   |
| AUG   | 2   | 2025-07-21           | 2025-08-03      | 5-Aug  | 15-Aug   |
| AUG   | 1   | 2025-08-03           | 2025-08-16      | 19-Aug   | 29-Aug   |
| AUG   | 2   | 2025-08-04           | 2025-08-17      | 19-Aug   | 29-Aug   |
| SEP   | 1   | 2025-08-17           | 2025-08-30      | 2-Sep  | 12-Sep   |
| SEP   | 2   | 2025-08-18           | 2025-08-31      | 2-Sep  | 12-Sep   |
| SEP   | 1   | 2025-08-31           | 2025-09-13      | 16-Sep   | 26-Sep   |
| SEP   | 2   | 2025-09-01           | 2025-09-14      | 16-Sep   | 26-Sep   |
| OCT   | 1   | 2025-09-14           | 2025-09-27      | 30-Sep   | 10-Oct   |
| OCT   | 2   | 2025-09-15           | 2025-09-28      | 30-Sep   | 10-Oct   |
| OCT   | 1   | 2025-09-28           | 2025-10-11      | 14-Oct   | 24-Oct   |
| OCT   | 2   | 2025-09-29           | 2025-10-12      | 14-Oct   | 24-Oct   |
| NOV   | 1   | 2025-10-12           | 2025-10-25      | 28-Oct   | 7-Nov    |
| NOV   | 2   | 2025-10-13           | 2025-10-26      | 28-Oct   | 7-Nov    |
| NOV   | 1   | 2025-10-26           | 2025-11-08      | 11-Nov   | 21-Nov   |
| NOV   | 2   | 2025-10-27           | 2025-11-09      | 11-Nov   | 21-Nov   |
| DEC   | 1   | 2025-11-09           | 2025-11-22      | 25-Nov   | 5-Dec    |
| DEC   | 2   | 2025-11-10           | 2025-11-23      | 25-Nov   | 5-Dec    |
| DEC   | 1   | 2025-11-23           | 2025-12-06      | 9-Dec  | 19-Dec   |
| DEC   | 2   | 2025-11-24           | 2025-12-07      | 9-Dec  | 19-Dec   |