



Aerospace Engineering Case Study

TEEMA Engineering places over 35 seasoned engineers in less than 4 months, all Reliability security and Controlled Goods cleared, on a multi-year aerospace program with a global leader in high-tech aerospace and robotics.

Challenge

- Our Client required a total of 400 resources to start within 4 months on-site at one location during the pandemic for Term contract workers. Further, resourced required relative experience, Reliability security and CGP clearance. After being selected as 1 of 3 strategic recruitment partners, our responsibility was to deliver over 35 specialized Engineering resources within 3.5 months.

Solution

- TEEMA's Client Manager expertly assessed the overall program and unique needs to deliver high volume in short order and streamline decisioning. Built a dedicated Account Team and developed a 'go to market' strategy for full-time employee targets with 3 year terms for contingent workforce, a cost-saving payroll program and introduced Candidate tracking and management automation and transparency, all of which the Client loved.

Outcome

- TEEMA exceeded expectations, by qualifying and presenting over 100 Professional Engineers and placing over 35 Professional Engineering resources, along with Technology and others within 4 months. All resources passed security and have been successful in their assignments. Over \$4M projected revenue per year.

Sampling of Roles Filled:

- Electrical Engineers
- Digital/FPGA Designers
- Mechanical Engineers
- Structural Engineers
- Thermal Engineers
- Systems Engineers
- Parts Engineers
- Software Engineers
- Product Assurance
- Mission Assurance
- Service Desk
- Java Engineers
- Front End Software Engineers
- Full Stack Software Engineers