



KICKSTART YOUR HIRING

TEEMA Strategic Search, a division of TEEMA Solutions Group, understands that pairing the right talent with the right company starts with the combination of research-driven candidate sourcing strategies, disciplined outreach tactics and market intelligence. Our experience executive search consultants have led successful hiring engagements across multiple industries. We believe in fact-based recruiting, where having the right knowledge is critical to hiring the right person. How do we know this? Our track record proves it. With the ability to recruit for mid-management, C-level to top executives throughout North America, there's no reason to use anybody else

Full-Time Direct-Hire

Contract-Hire

Retained Search

Payroll Services



TOP NEW GROWTH COMPANY



Top 250 ICT Companies
Top 10 ICT Staffing Companies



Overall Growth Company
Top 100 Human Resources Companies
Top Growth Companies



Top 100 Global Company

TEEMA SOLUTIONS GROUP

Strategic Search

Strategic Search focuses to

- ▶ Have the attention of top candidates
Know many top performing, mid-to-senior-level potential candidates who aren't profiled on LinkedIn
- ▶ Engage in high volume, cross-functional networking
- ▶ Reach those elusive candidates who aren't looking
- ▶ Ask a lot of questions and listen
- ▶ Rely on data; market intel is the backbone of our reputation & success

You Need TEEMA Strategic Search For Positions That Are

- ▶ Revenue producing & impacting
- ▶ Part of high margin and/or rapid growth business units
- ▶ Dependent on game-changers, high performers, high impact people
- ▶ Specialized or rare skill set requirements
- ▶ Accountable for managing others

The TEEMA Difference

TEEMA is one of the fastest growing staffing and recruiting firms in North America. It was clear that there needed to be a change in the staffing and recruiting industry. Clients were becoming unhappy and recruiting firms experienced constant turnover. That's why we created TEEMA – to provide the best service to clients, consultants, and candidates. Due to our unique entrepreneurial business model, TEEMA boasts the most senior staffing and recruiting experts in the industry. Because our recruiters are only compensated when they find a talent solution for our clients, our recruiters have the incentive to provide quality of candidates; not quantity of candidates. No unneeded volume - only top-notch and targeted talent. With hundreds of clients using us on an annual basis, and thousands of placements per year, why not make TEEMA your one-stop solution for your staffing and recruiting needs? If you're interested in learning more about working with us, please email info@teemagroup.com or check us out online at www.teemagroup.com.

Organizations Need TEEMA Strategic Search if they

- ▶ Don't have strategic HR support
- ▶ Are hiring for a newly created position
- ▶ HR group is stretched
- ▶ Are hiring managers who can't take time away from their core responsibilities
- ▶ Want to scope the talent market
- ▶ Are dissatisfied with the quality of your candidates
- ▶ Tried to fill the position and have been unsuccessful

We Give Back

TEEMA is a proud supporter of Habitat for Humanity's Global Village Program. A portion of every contractor hour billed through TEEMA is donated to Habitat to help build homes for those in need around the world.

